

CITY OF GARDEN CITY				
EMPLOYEE BENEFIT	BENEFIT PLAN	CITY PAID	EMPLOYEE PAID	ELIGIBILITY
Medical Coverage	GMEBs BCBSGa HMO 90 Open Access	Cost Shared	Cost Shared	Full time Employee and dependents, effective the first day of the month following 30 days of employment.
	GMEBs BCBSGa POS 80/60 500	Cost Shared	Cost Shared	
Dental Coverage	GMEBs Delta Dental Plan	Cost Shared	Cost Shared	
Vision Insurance	Eyemed Vision Insurance		100%	
Flexible Spending Account for Unreimbursed Medical Expenses	AmeriFlex Flexible Spending Account	Admin. Fee	100%	Full time Employee may enroll annually during annual enrollment
Employee Life Insurance	MUTUAL OF OMAHA Life Insurance	100%		Full time Employee and dependents, effective the first day of the month following 30 days of employment.
Long-term Disability Insurance	MUTUAL OF OMAHA Disability Insurance	100%		
Short-term Disability Insurance	MUTUAL OF OMAHA Disability Insurance		100%	
Voluntary Life Insurance	MUTUAL OF OMAHA Term Life Insurance		100%	
Retirement Plan, Defined Benefit	Garden City Pension Plan Administered by GMEBs	Cost Shared	Cost Shared	Full time Employee is automatically enrolled in this plan with a 2.5% employee contribution. Full retirement benefits at age 55, with 20 years of service
Retirement Plan, Defined Contribution	ICMA-RC 457 Retirement Plan		100%	Full time Employee is eligible upon hire.
	ICMA-RC 401a Retirement Plan	100%		Full time Employee is eligible for employer match if contributing to the 457 plan.
Colonial Worksite Solutions	Colonial Supplemental Benefits		100%	Full time Employee may enroll annually during annual enrollment
Employee Assistance Program	Basic Enhanced Employee Assistance Program - Mutual of Omaha	100%		Full time Employee is eligible upon hire.
Paid Time Off (PTO)	First Year employee accrues 160 hours 80 hours can be rolled over each year	100%		
Holiday Pay	City Observed Holidays (8 hours paid per holiday)	100%		
Bereavement Pay	One to Three Days Off	100%		
Jury Duty Pay	Employee Turns in Jury Duty Pay to City, receives regular pay for the time.	Cost Shared	Cost Shared	
Paid Critical Leave (PCL)	Employee transfers PTO hours to their personal Paid Critical Leave Account		100%	
Consumer Credit Counseling Services	Consumer Credit Counseling Services of Savannah, Inc. - One Session	100%		
Onsite Workout Facilities	Physical fitness	100%		All Employees
Worldwide Travel Assistance	Mutual of Omaha	100%		Full time Employee is eligible upon hire.
Discount Programs	24/SEVEN Gym Membership		100%	
	Martial Arts and Cardio Membership		100%	
	JC LEWIS FORD, discount on new and used vehicles		100%	
	Savannah Tire, Garden City		100%	
	DELL Computers		100%	
	Verizon Communications		100%	

NOTE: Full time Employee is any employee that is regularly scheduled to work a minimum of 30 hours per week on an ongoing basis.